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|  | Essential | Desirable | Evidenced By |
| QUALIFICATIONS |
| HNC or equivalent, in conservation/ habitat/ land management or similar subject |  | ✔ | Application |
| KNOWLEDGE AND EXPERIENCE |
| Minimum 2 years’ experience in practical forest conservation/ land management  | ✔ |  | Application |
| Volunteer coordination experience |  | ✔ | Application/ Interview |
| Experience of engaging with multi-disciplinary and disparate teams |  | ✔ | Application/ Interview |
| Knowledge of natural history, including native plant identification | ✔ |  | Application/ Interview |
| Knowledge of outdoor working health and safety requirements including risk assessments | ✔ |  | Application/ Interview |
| Understanding of nature conservation and habitat management practices | ✔ |  | Application/ Interview |
| SKILLS |
| Logistical and planning skills  | ✔ |  | Application/ Interview |
| Problem solving skills | ✔ |  | Application/ Interview |
| Full UK driving license (min 3 points) | ✔ |  | Application |
| Minibus license |  | ✔ | Application |
| Excellent communication skills, both verbal and written | ✔ |  | Application/ Interview |
| First Aid Certificate (preferably in outdoor first aid) |  | ✔ | Application |
| Habitat assessment |  | ✔ | Application/ Interview |
| PERSONAL ATTRIBUTES |
| Able to inspire and motivate others to succeed. | ✔ |  | Interview |
| Emotional maturity and objectivity | ✔ |  | Interview |
| Adaptable and resourceful | ✔ |  | Interview |