

# Trees for Life - Equal Opportunities Form

## CONFIDENTIAL

Trees for Life is committed to providing equal opportunities to any employee or candidate and will not discriminate either directly or indirectly because of race, nationality, gender, religion, marital status, sexuality, age, maternity or disability.

Candidates are asked, but not obliged, to complete and return this monitoring form in order to allow us to assess our success as an equal opportunities employer. We have asked for your name in order to allow us to monitor shortlisted and appointed applications as well as those at application stage.

This form will not be seen by staff directly involved in appointment and will be detached from your application form. All information provided will be treated in confidence and stored separately from your main application. Thank you for your participation.

<b>Post title:</b>				
<b>Location:</b>				
<b>Full name:</b>				
<b>1. Gender:</b>	MALE / FEMALE			
<b>2. Age</b>	16-24	25-29	30-34	35-39
	40-44	45-49	50-54	55-59
	60-64	65+	Prefer not to say	
<b>3. Marital status:</b>	MARRIED / SINGLE / OTHER			
<b>4. Do you have responsibility for dependants?</b> <i>(Dependants relates to children, elderly or other persons for whom you are the main carer)</i>	YES / NO			
<b>5. Do you have any disabilities?</b>	YES / NO			

<b>6. Ethnic origin</b>
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*(Relates to a sense of identity/belonging on the basis of race/culture)*

I would describe myself as (choose ONE section from A to E, and then tick the appropriate box to indicate your cultural background):

**A White:**

British	
English	
Scottish	
Welsh	
Northern Irish	
Irish	
Other, please specify:	

**B Mixed:**

White and Black Caribbean	
White and Black African	
White and Asian	
Other, please specify:	

**C Asian, Asian British, Asian English, Asian Scottish or Asian Welsh:**

Indian	
Pakistani	
Bangladeshi	
Other, please specify:	

**D Black, Black British, Black English, Black Scottish, or Black Welsh:**

Caribbean	
African	
Other, please specify:	

**E Other ethnic group:**

Other, please specify:	
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**7. Where did you see this post advertised?**

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Data protection: Information from this application may be processed for purposes registered by Trees for Life under UK General Data Protection Regulations 2021. Individuals have, on written request, the right of access to subject data held about them.

**I hereby give my consent to Trees for Life in processing the data supplied in this form for the purpose of monitoring recruitment and selection.**

<b>Please sign:</b>	
<b>Date:</b>	