# **Equal Opportunities Form**

# **CONFIDENTIAL**

At Trees for Life, we are proud to foster an inclusive environment that offers equal opportunities for all employees and candidates. We are committed to eliminating discrimination based on race, nationality, gender, religion, marital status, sexuality, age, maternity, or disability.

We invite you to complete the attached monitoring form, which helps us evaluate our progress as an equal opportunities employer. This data will only be used for tracking applications through shortlisting and appointment stages.

This form will not be seen by the recruitment panel and will be separated from your application. All information provided will remain confidential and securely stored.

Thank you for your participation.

| **Post title:** |  |
| --- | --- |
| **Location:** |  |
| **Full name:** |  |
| **1. Gender:**  MALE / FEMALE | |
| **2. Age** | 19 or under🗆 20-29 🗆 30-39 🗆 40-49🗆 50-59 🗆 60-69 🗆 70+ 🗆 Prefer not to say 🗆 |
| **4. Do you have responsibility for dependants?** *(Dependants relates to children, elderly or other persons for whom you are the main carer)*  YES / NO | |
| **5. Do you have any disabilities as defined under the equality act 2010?**  YES / NO | |

| **6. Ethnicity** *(Relates to a sense of identity/belonging on the basis of race/culture)*  I would describe myself as  (choose ONE section from A to D, and then tick the appropriate box to indicate your cultural background): | |
| --- | --- |
| 1. **Asian or Asian British** | |
| Asian British |  |
| Bangladeshi |  |
| Chinese |  |
| Indian |  |
| Pakistani |  |
| Another Asian background, please say what |  |
| Prefer not to say |  |
| 1. **Black, African, Caribbean or Black British** | |
| African |  |
| Black British |  |
| Caribbean |  |
| Another Black, African or Caribbean background, please say what |  |
| Prefer not to say |  |
| 1. **Mixed or Multiple ethnic groups** | |
| Asian and White |  |
| Black African and White |  |
| Black Caribbean and White |  |
| Another Mixed or Multiple ethnic group, please say what | |
| Prefer not to say | |
| 1. **White** | |
| English |  |
| Gypsy or Irish Traveller |  |
| Irish |  |
| Northern Irish |  |
| Scottish |  |
| Welsh |  |
| Other European |  |
| Another White background, please say what |  |
| Prefer not to say |  |
| 1. **Other ethnic group:** |  |
| Other, please say what |  |

| **7. Sexual orientation** | |
| --- | --- |
| Asexual |  |
| Bisexual |  |
| Gay |  |
| Heterosexual |  |
| Lesbian |  |
| Pansexual |  |
| Questioning |  |
| Prefer to self describe, please say how |  |
| Prefer not to say |  |

| Data protection: Information from this application may be processed for purposes registered by Trees for Life under General Data Protection Regulations 2018. Individuals have, on written request, the right of access to subject data held about them.  **I hereby give my consent to Trees for Life in processing the data supplied in this form for the purpose of monitoring recruitment and selection.** | |
| --- | --- |
| **Please sign:** |  |
| **Date:** |  |